

# HAMBURG AREA SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: OVERTIME FOR SUPPORT  
STAFF

ADOPTED: August 24, 2015

REVISED:

330. OVERTIME FOR SUPPORT STAFF	
1. Authority	<p>In order to ensure consistent treatment of all affected employees and compliance with applicable federal law regarding payment of overtime, the Board adopts this policy.</p> <p>In accordance with federal and state law and this policy, applicable collective bargaining agreement or individual contract, overtime shall be paid for work in excess of the established workday or workweek for each classification of support employees.</p> <p>No overtime shall be scheduled or worked without prior approval.</p> <p>References:</p> <p>Department of Labor and Industry Regulations – 34 PA Code Sec. 231.41, 231.42, 231.43</p> <p>Minimum Wage Act – 43 P.S. Sec. 333.101 et seq.</p> <p>Fair Labor Standards Act – 29 U.S.C. Sec. 201 et seq.</p> <p>Overtime Compensation – Title 29, Code of Federal Regulations – 29 CFR Part 778</p>
43 P.S. Sec. 333.104 29 U.S.C. Sec. 207	